

Amalgamate

Consultancy

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Reinforcing wealth creation and business growth

At Amalgamate we believe in the importance of working in partnership with organisations to develop smart health and safety solutions – benefiting both employees and business. As an established consultancy we deliver effective, tailored solutions across Europe, the Middle East and Asia supporting large-scale global organisations, SMEs and business start-ups.

Amalgamate is organised around key specialisms and our expertise covers a wide range of industry sectors. These include energy & manufacturing, construction, commercial property and retail. Our aim is to pro-actively manage the varied health and safety needs of our clients, and reduce the impact of loss on their business. Our personalised service, market knowledge and technical expertise will give you peace of mind, and allow you to focus on the continuing success of your business.

Source: Health and Safety Executive

The Health and safety Executive has shown that companies that positively engage with health and safety services improve their staff productivity, reduce sickness absence rates, and see tangible financial benefits.

Philosophy.

We want to help the businesses we support – not just for them to meet the needs of legislation, but to support their wider development, by successfully managing their risks, and optimising their workplaces.

Successful companies make decisions based on the firm understanding of the risks involved, and recognise the value of risk management in decision-making, and our approach will support that process, bringing tangible results to your business.

Our expert knowledge and practical, straight-forward advice will help you to create a better, safer working environment. But creating a safe place to work is just the start, we will also help you to develop and maintain a healthy safety culture and a motivated workforce – a key element to any business.

Methodology.

Risks can take many forms and organisations need to have systems in place to manage them. Our team's skill is to identify problems as they arise, and provide practical solutions.

Our consultancy services provide the right support for your projects, property, people and places of work. Health and Safety must be an integral part of any business, whether that is on a construction project or within a large corporate entity. We have the experience to support every level of business, from strategy development to management systems, from risk assessment to systems auditing, and through to monitoring and reporting.

Many of our consultants are registered on the Occupational Health and Safety Consultants Register (OHSCR) and have a wealth of health and safety risk management experience, balanced both commercially and technically.

Being able to control and protect against risk is essential. We can help you identify potential weaknesses, rectify them, and avoid time-consuming and costly delays in the future.

Services.

Occupational Health and Safety legislation can be complex; let our team of experts guide you through it, by providing the strategic level of support required to keep your business and workforce safe.

Our range of services includes:

Risk Management

Our risk management services benchmark your business against current Safety Management Systems (SMS) standards, allowing you to understand how your business is performing. This knowledge is crucial as it allows appropriate decisions to be made in relation to risk management.

Safety Management Systems (SMS)

Whether you have an existing SMS in place or have identified the need for one, our team can identify the right approach for your business. We can build and develop a system that helps you to successfully promote best practice and drive performance.

Policy & procedures, build, development and implementation;

Management systems promoting best practice;

Organisational development.

Risk Control Systems (RCS)

These can be prepared, developed and implemented to ensure your business has the appropriate controls in place to meet legal and best practice requirements including:

Examination of workplaces and business practices;

Identifying health and safety risks;

Developing risk assessments;

Providing guidance on the selection and implementation of control systems

Accident and Incident Investigation

When an incident or near miss occurs, it is important that lessons are learnt. As well as helping you to meet legal reporting requirements, we can help you understand what went wrong, why and how, so that processes can be improved and similar incidents avoided.

Enforcement authority engagement;

Experienced accident investigators;

Improvement & prohibition notice guidance.

Hazard Identification

Each workplace presents a unique set of hazards and risks, and we can identify and evaluate yours. This information will help you to make decisions that improve safety and reduce risk.

Hazard and operability studies (HAZOP);

Analysis;

Hazard registers & fault schedules.

Verification and Validation

Our verification and validation services identify any weaknesses that exist, and provide advice on how to develop a robust management system to minimise risk. Our aim is to support businesses in demonstrating compliance in health and safety, while optimally managing their business risk.

Performance benchmarking

Has your organisation benchmarked its safety performance against industry standards and current best practice? Our performance benchmarking service is an invaluable tool in identifying your safety systems' strengths and weaknesses. Allowing our team of experts to benchmark your systems will clearly identify how they're performing, where improvement is needed and (of course) where you're making a difference.

Auditing

We aim, through our auditing service, to focus on the challenging low frequency / high consequence events. This is the type of event that businesses aim to avoid as they can present a significant threat. Auditing is a crucial tool in detecting system weaknesses before an incident occurs. By auditing your health & safety management systems we would be able to provide senior management with the information that they need to take action to avoid unacceptable loss.

[Active and reactive monitoring;](#)

[Construction site inspection;](#)

[System auditing;](#)

[Performance benchmarking against OSAS18001.](#)

Supply Chain Validation

By improving your health and safety management we can improve your chances of getting onto that all-important approved supplier list. Additionally, we offer monitoring and support services for the development of your own supply chain.

[External examination of Health & Safety Management System \(HSMS\) by independent 3rd party, recognised methods and standards \(e.g. OHSAS18001 audit\).](#)

Benefits of an effectively designed Safety Management System include saving you money through reduction in accidents and incidents, allowing for more informed decision making, and demonstrating dedication to a good corporate safety culture.

Amalgamate

Contact

We also offer services in Occupational Health, Training and Fire Safety.

Our professional services are designed to offer flexibility to businesses across a wide range of sectors. Please contact us to discuss your individual requirements.

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